

**KREMMLING MEMORIAL HOSPITAL DISTRICT**  
**d/b/a Middle Park Health**  
**Board of Directors Meeting Minutes**  
**Thursday, February 23, 2023**

With meeting notice, Jodi Docheff called the Kremmling Memorial Hospital District board meeting to order at approximately 6:10pm. The meeting was held in the Wellness Center Conference Room and by Zoom.

Board members present: Jodi Docheff, President; Dawna Heller, Member; Chris Murphy, Vice President; Mike Ritschard, Member absent excused; Kim Cameron, Secretary/Treasurer

There were no conflicts of interest disclosed at the beginning of the meeting.

**Agenda Approval**

Motion: Jodi Docheff made a motion to approve the agenda as presented and Dawna Heller seconded. **Motion adopted on a 4-0 vote.**

**Public Comments**

There were no public comments.

**Minutes Approval**

Motion: Jodi Docheff made a motion to approve the January 26, 2023, minutes and Dawna Heller seconded. **Motion adopted on a 4-0 vote.**

**Reports of Good News**

Jason reported that several years back, we had a local donor that gave money specifically for long term care and swing bed in the hospital. We needed to complete the new hospital, and we are now updating the space. The ER is complete, new painting, flooring, ceiling tiles, etc. Tiffany is in the process of reaching out to the donor so that he sees and is aware of the process. He recently donated more funding. It makes it feel like less of a hospital more of a home.

Tiffany reported that we recently donated helmets to the schools and the students are using them for sledding!

There were about 30 donors for the blood drive.

Tiffany shared that the school districts, both East and West Grand, will be having a job fair for their high school students. Each year the schools take turns on which of the schools will be hosting the job fair, and this year it will be held at East Grand. We had many directors participate in this last year, and it was very successful.

MPH partners with the entire school district and their HTI (Homegrown Talent Initiative) program, by placing the high school students in different departments at MPH so that they can shadow and learn various positions in the medical field. This in turn creates interest in students coming to work for MPH.

Andy reported that a donor donated a gift of stock of about 30k.

**Employee Engagement Survey results**

**KREMMLING MEMORIAL HOSPITAL DISTRICT**  
**d/b/a Middle Park Health**  
**Board of Directors Meeting Minutes**  
**Thursday, February 23, 2023**

Jason stated that we will next share results with the leadership team, and go into detail, then he will do town hall meetings and share this with employees.

Jodi thanked Sarah Kay and Barb Loesch for their time.

**State of Healthcare presentation**

Josh Neff made a presentation regarding the Centaura uncoupling and the state of healthcare.

Jody thanked Josh for his time.

**Financial Report**

Emily presented January financials – we are starting to see some of the cash come back on our health insurance. She also informed the Board that we will have auditors coming on site and that there is a lot of value to have them here because it is a good opportunity to get feedback on our processes.

**Motion:** A motion was made by Jodi Docheff and seconded by Kim Cameron to accept the January 2022 financials. **Motion adopted on a 4-0 vote.**

**Consent Agenda**

Jodi asked about the med errors; Deb said this is under reporting as we should be doing this monthly, not annually. The reasons for that are the trust factor as staff don't like to report it so they don't get in trouble. The areas we look at are the where patient harm was concerned. – seirous safety event would be someone on a blood thinner that doesn't get it for several days and they get a clot. Jodi asked about our process. Deb said SQSS is filled out and then an investigation is completed to find out if it is a process problem or a person problem. Then we monitor for trends. That is where the just culture comes in – was the person interrupted? Or was it reckless behavior? If something big happens we retrain staff. Kim asked if this public and where the BOD could direct people to find them? Deb said it is not. Dawna asked if they drilled down to determine if it was a traveler or an employee.

**Motion:** Jodi Docheff made a motion to accept the consent agenda and Dawna Heller seconded it. **Motion adopted on a 4-0 vote.**

**Communication Log**

**CNO Report**

- Patient satisfaction surveys go out to patients for different service lines. We were in the top 5% of hospitals across the nation for scoring above 95 for four quarters, and not dip below that. An excellent job by our staff and providers. Dani, Kayla, and Deb went to Florida to receive the award. They really played it up nice in the recognition of those that won the award. MPH is still going to recognize all staff. Jodi said thank you – we are proud of them, that's hard work, it's consistent.

**CMO Report**

- Jason reported that we just had an update on general medical service lines and we are currently looking at adding spine. We have interviewed four different spine doctors and are fairly close to

**KREMMLING MEMORIAL HOSPITAL DISTRICT**  
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**Board of Directors Meeting Minutes**  
**Thursday, February 23, 2023**

an agreement with one of them. We are looking at one day of clinic and one day of OR per month. We hope to have something to share by next meeting.

- We are looking at GI and this came out of the providers wanting someone to come up and do management of the GI issues. We are waiting for a contract from a group wanting to do an outreach.

CEO Report

- Town halls have already been held.
- Strategic planning update- Jason and Deb are going to take the notes from the meetings we have had the last few months and present those in April; we can try for March, but it will most likely be April. We will bring that plan forward with some of the data points Josh presented.
- We are still working with the town of Fraser. We need to put some money down on the project with the town to prove we are going forward with the project. We are looking at 2.5 million. The town granted our request and we saved about \$50k. the town is excited about the project as it helps keep the care local.

Old Business

Election Update

- People have until Friday, February 24 at 5:00pm to submit their self-nomination forms and then on Monday, February 27, by 5:00pm, they can submit a write-in candidate form.
- Monday, February 27, at 5:00pm is the final deadline and what we receive determines if we have an election or not.

Resolution

Resolution to authorize Tiffany Freitag as the DEO for the regular special district election scheduled for the day of May 2, 2023.

Motion: A motion was made by Kim Cameron and seconded by Jodi Docheff to approve **Resolution 2023-02-01** designating Tiffany Freitag as the DEO for the regular special district election scheduled for May 2, 2023. **Motion adopted on a 4-0 vote.**

Board Discussion

There was no board discussion.

Items for Next Agenda

Election update.

Adjourn to Executive Session – 8:45 pm

**Motion:** A motion was made by Kim Cameron and seconded by Jodi Docheff to go into executive session to discuss subject below. **Motion adopted on a 4-0 vote.**

**KREMMLING MEMORIAL HOSPITAL DISTRICT**  
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**Board of Directors Meeting Minutes**  
**Thursday, February 23, 2023**

**Executive Session 24-6-402(4)(e) C.R.S.,** Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators. Fraser funding.

Board members present: Jodi Docheff, Chris Murphy, Dawna Heller, Kim Cameron.

Non-Board members present: Jason Cleckler, Emily Ebert, Deb Plemmons.

*There was not any action taken during the executive session.*

**Motion:** A motion was made by Kim Cameron and seconded by Jodi Docheff to adjourn the executive session at 9:05 PM. **Motion adopted on a 4-0 vote.**

Resumption of open meeting – 9:06 PM

**Adjournment of meeting at 9:07 pm**

**Motion:** A motion was made by Jodi Docheff and seconded by Kim Cameron to adjourn the meeting at 9:07 PM. **Motion adopted on a 4-0 vote.**

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Jodi Docheff, President

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Kim Cameron, Secretary/Treasurer

Approval Date: \_\_\_\_\_  
Minutes taken by: Cindy Multerer