

KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

With meeting notice, Chris Murphy called the Kremmling Memorial Hospital District board meeting to order at approximately 6:09 pm. The meeting was held in the Wellness Center Conference Room and virtually via Teams.

Board members present: Chris Murphy; Mike Ritschard [Absent Excused]; Kim Cameron; Dawna Heller; Jennifer Harvey [Late Excused]

Non-board attendees present: Jason Cleckler, CEO; Amy Binkley, CNO; Dr. Jason Stuerman, CMO; Ray Moss, CFO; Dr. Michelle Lupica, Trauma Medical Director; Emma Caldwell, Decision Support Analyst; Bethanie Reynolds, Director of Quality, Risk, Emergency Management, Care Coordination; Rosalie Rust, Executive Assistant; Jamie Jensen, Chair of Middle Park Medical Foundation; Tiffany Freitag, Director of Business Development; Andy Radzavich, Director of Middle Park Medical Foundation {Virtual}; Anette Morrow, Director of Human Resources

Conflicts/Potential Conflicts of Interest

No Conflicts/Potential Conflicts of Interest were disclosed.

Agenda Approval

Motion: Dawna made a motion to approve the agenda and Kim seconded. **Motion adopted on a 3-0 vote.**

Public Comments

None

Minutes Approval

Motion: Kim made a motion to approve minutes from the December 11th, 2025 Board Meeting and Dawna seconded. **Motion adopted on a 3-0 vote.**

Reports of Good News (Jason Cleckler)

Retirement-of Revenue Cycle Senior Director Kelly Clasen Festive gifts were mailed to Kelly for her retirement, as she worked and lived out of state. Her final day at Middle Park Health was 12/31/2025. Kelly had begun orienting the team's new director, Phil Wharton, 6 months prior to departure. Phil has served as a senior member of Kelly's team for many years. Jason credits Kelly with a large part of MPH's success.

Fraser Campus Trauma Designation Trauma team put in a lot of work and education in order to prepare Fraser Campus for their recent Trauma Survey. As a result, Fraser Campus is

KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

now designated as a level 4 Trauma Center. Amy will provide more information on the clinical side of this designation, but team wants to celebrate this major achievement. Dr. Lupica is the Trauma Medical Director.

Holiday Events Many holiday events were held across MPH. Jason highlighted the Cliffview Christmas celebration, with all residents being adopted and receiving gifts. Santa was also able to visit the residents.

Expanded GI Services Dr. Fabian has received the equipment approved by the board of directors. He has been able to do multiple hernia surgeries and readings with the Bravo probe. The expansion of this service line is very helpful to the patients in our community.

Middle Park Health Hockey Team MPH sponsored hockey team has been performing very well this year, with close to an undefeated season.

Human Resources Update (Anette Morrow) Anette shared an overview of the past several years and the trajectory MPH is currently on with Human Resources. For the Growth, Performance Improvement and Financial Sustainability Pillars to our Strategic Plan, Human resources have made large impacts to reducing Travelers (by 56%) and increasing FTEs (by 32.2%). 21 of these new FTEs were due to opening the new Fraser Hospital. Anette shares kudos to Lab and Imaging for the largest reduction in traveler usage year over year, and emergency department for the largest reduction in traveler usage from 2023 to 2026. She shares that both FTE and Traveler numbers are continuing to move in the right directions. Staffing has a key role in supporting growth and financial sustainability.

Anette also shares that MPH's employee turnover has decreased by 12% since 2026, which also indicates our employee experience has improved and impacts financial sustainability positively. Anette stressed that lower turnover is very valuable in healthcare. Anette outlined key strategies to tackle employee turnover- assessing employee engagement, the housing stipend, employee wellness program, annual salary review and adjustments as needed, leadership rounding, exit interviews, and annual benefit review. These strategies also help with recruitment. In 2026, MPH had no premium increases for employees' insurance premiums. Costs for dental, voluntary life and AD &D actually decreased for employees for 2026. Pet insurance was an added offering this year. Canopy Employee Assistance Program allows for 6 in-person or online visits per incident for support. A change in the MPH stop loss deductible is expected to save MPH an estimated \$145,000 in 2026. In 2025, Q3 claims were at 90% of budget.

Meaningful Staff Recognition includes Employee of the Month, Years of Service Luncheon, Biannual Holiday Party, Employee Facebook and Daisy/Bee Award roll out. New in 2025, Employee of the Year winner was one of our EVS staff. Employee Engagement Results will be

KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

analyzed and action plans created. HR also reduced staffing from 4 to 3.5 FTEs as part of expense and resource management and will continue to work to reduce number of travelers at MPH. Anette emphasized how HR supports MPH's mission by supporting and encouraging the physical, emotional and spiritual health of MPH's staff. Staff members of the HR department are Konni Vasquez, Payroll and HR Assistant; Lucinda Carpenter, Recruiter; and Miranda (Mandy) Wiles, HR Assistant.

Board queried about Daisy/Bee awards. Daisy is a nationally organized nursing award. This recognition will be twice a year. Bee awards will be for ancillary staff and will also be twice a year in the opposite quarters. Anette summarizes some of the findings from the exit interviews. Team Innovate will help select and choose candidates. MPH's total FTEs is 289, another query voiced.

End of Year Financials (Ray Moss) Although about 80% of rural hospitals in Colorado had a negative margin in 2025, MPH was about to overcome the weather and visitation obstacle as well as the first year of operations in a new hospital to realize a 1% margin. Surgical volume increases, including the GI procedures, made up about \$750,000 of the improvement. Jonno Van der walt also conducted an extensive reconciliation process on the asset manager. Depreciation for Fraser Facility was trued up, yielding close to a \$400,000 pickup. In addition to these pickups, several managers and directors helped to pick up shifts preventing gaps in service and allowing for a lower traveler utilization. Inventory accruals made up another \$200,000 pickup. A switch to an RVU basis was part of the Steamboat Orthopedics negotiations, and this also resulted in favorability to the professional services line item. These strategies allowed MPH to achieve a 1% margin. Ray also mentions that the financials aren't truly final until after the audit but does not foresee major changes.

Stats reveal similar patterns to prior months. System wide, ED volumes were only 3 ED visits behind 2024. There are roughly 618 visits per month and 21 visits per day throughout the system. In 2026, 30 visits per day systemwide were the budgeted amount. Systemwide, clinics saw a rise of 9% growth. Surgery volume was roughly 13.5 surgeries per week. Budget for 2026 is 15 per week. While volumes felt sluggish at times this year, across the whole system and over the course of the full year, the two years were closer than anticipated, especially considering Dr. Bevan's departure, intermittent general surgery absences, lack of snow and lack of tourism.

Other revenue line item also received a sizable pick-up of \$450,000. UC Health divided the proceeds of the settlement with HCPF between rural hospitals, and this was MPH's share. Payer mix for self-pay is 7%. Ray describes a soft rollout of encouraging the choice of the 0% healthcare financing plan through Commerce Bank. MPH ended the year with 118 days cash on hand. Debt service coverage ratio is at 1.87, and Senior Leadership closely watches these

**KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026**

metrics. Ray emphasized the whole team's efforts to help close the budgetary gap and to help MPH realize its end of the year margin of 1%.

Motion: A motion was made by Jen and seconded by Dawna to approve November 2025 financials. Motion adopted on a 4 - 0 vote

Motion: A motion was made by Dawna and seconded by Dawna to approve December 2025 Financials as presented. **Motion adopted on a 4-0 vote.**

Resolution 2026-01-01 Middle Park Health Medical Executive Committee and Board

Resolution Extension of Current Appointment Terms(Tiffany Freitag) Tiffany explains that although reappointment will move from every 2 years for the credentials process to every 3 years for the credentials process with adoption of this resolution, updates to the credentials are made in real time. Medical Staff and Medical Executive Committee have already reviewed this resolution and Medical Executive Committee has voted to approve it. Regulation was updated by CMS and a 3 year cycle is becoming the standard of practice

Motion: A motion was made by Kim and seconded by Dawna to approve **Resolution 2026-01-01 Middle Park Health Medical Executive Committee and Board Resolution: Extension of Current Appointment Terms** as presented. **Motion adopted on a 4-0 vote.**

Board Education Critical Questions Every Board Needs to be Able to Answer: Strategic Plan was provided.

Consent Agenda

Credentials Report- January 18, 2026

PURPOSE: To ensure quality patient care by providing a quality system of credentialing and privileging for practitioners interested in providing services at Middle Park Health.

a. Review/discussion of approval of privileges for:

- Nima Aghili, MD Full Active Privileges in Cardiology
- Regina Lee MD, Full Active Privileges in Cardiology
- Timothy Hsu, MD Full Active Privileges in Family Medicine
- Shawna Langstaff Full Active Privileges in Emergency Medicine
- Bartholomew Paull MD, Full Active Privileges in Emergency Medicine
- Abbie Steinbrueck PA, Full Active Privileges as a Physician Assistant
- Lyndsey Stuerman NP-C, Full Active Privileges in Family Practice-Adult

**KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026**

- Jamie VanOveren DO, Full Active Privileges in Urology
- Jeffrey Alpert MD, Full Active Privileges in Family Medicine
- Michael Hickey PA, Full Active Privileges as a Physician Assistant
- Timothy Balise PA-C, Full Active Privileges as a Physician Assistant
- William McCuskey MD, Full Active Privileges in Radiology
- Fatemeh Kadivar MD, Full Active Privileges in Radiology
- Sachin K Talusani MD, Full Active Privileges in Radiology
- Ryan Sydnor MD, Full Active Privileges in Radiology

Next Meeting: February 19, 2026

Due to unforeseen circumstances, and with the approval of the Chief of Staff, Dr. Shawna Langstaff, the following physician will have his privileges extended to/approved at the January 2026 BOD meeting:

- Mark Baller CRNA, Full Active Privileges as a Certified Registered Nurse Anesthetist

With the consideration and approval by the Credentialing Committee, we recommend that the Board of Directors approve the above named practitioners for privileges at Middle Park Health.

- a. Policy and Procedure Report
- b. Quality Report
- c. SDA Compliance Calendar: File with DLG a certified copy of adopted budget, including budget message, certification of tax levy and any resolutions adopting the budget, appropriating money, and fixing the rate of any mill levy. Section 29-1-113(1), C.R.S.
- d. 2026 Kremmling Nurse Staffing Plan

Motion: A motion was made by Jen and seconded by Kim to approve consent agenda as presented. **Motion adopted on a 4-0 vote.**

Communication Report

Foundation Update (Jamie Jensen) Jamie Jensen describes the Strategic Planning session held by MPMF. Pride Philanthropy was also available for a series of meetings with MPMF. This group guides Philanthropy fundraising efforts. Pride Philanthropy was able to help MPMF develop 3 Pillars for philanthropy. Workforce is the first, and the main mechanism is the Employee Assistance Fund and scholarships. MPMF was able to raise \$18,000 on Colorado Gives day, the majority. Mental Health and Behavioral Health is the second pillar. MPMF has applied for 3 grants related to Mental Health and 1 grant related to the SANE nursing program

KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

specifically. The third pillar will support acute equipment and capital needs. MRI fundraising will fall under this pillar. Jamie describes a landscape where funds from federal programs are drying up and philanthropy has tightened as it becomes more competitive. MPMF's strategy to handle these changes is to be specific with the ask and have a really great story to tell. MPMF's engagement with Pride Philanthropy may continue and may help to reach a major donor in the upcoming year.

Jamie calls out MPMF's support of the MPH hospital system, which was one of the factors important to the positive fiscal end of 2025. These funds do help with sustainability and preservation. MPMF donated \$1.6-\$1.8 M in 2025 for the Fraser Campus project. Jason emphasizes while the funding support for Fraser was important, it is hard to quantify how important the scholarship funds and Employee Assistance Funds help MPH employees.

Andy calls out that MPMF is becoming a major part of the fiscal success of MPH and is striving to help MPH remain in the group of hospitals that remains with a positive margin. Andy takes the board on a digital tour of the Wellness Center Gym which contrasts the before and after of each section of the gym. Official opening will be Late Spring 2026. Soft opening will be determined. Donor wall is up in the gym and also available on the web. Andy gives recognition to Facilities team and Rose Gamblin for the great work and progress in a quick timeframe. Locker Room work and framing will be continuing in the next month. Equipment such as basketball hoops and volleyball nets have been installed. Solar Panels are also installed and once connected will provide enough power to cover the building's electrical needs.

Board Chair Report (Chris Murphy) East and West Grand School districts have the same spring break this year. If the board chooses to keep the typical cadence for March, the March Board Meeting would fall in the middle of spring break. Board has chosen to tentatively reschedule the March Board Meeting to Wednesday, March 18th. Board can discuss board schedule and make changes if needed. November board meeting will be on Thursday, November 19th to avoid Thanksgiving. December 10th would be the date for December's board meeting in order to meet the budget reporting requirements.

Board Work Session with Rene Larkin had been scheduled for Friday, February 6th. However, it was decided that postponing the work session with the board attorney should be postponed to a date on which all board members are available. The board determined that they should meet before the session with a board attorney for a separate work session to determine what questions would need to be answered. Board and Senior Leadership discussed which board attorney to select and are considering a work session with Rene Larkin and Georgia Noriyuki separately but concurrently.

KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

CFO Report (Ray Moss) Ray describes plans for several leaders to attend “Day at the Capital” and to meet legislators to discuss healthcare in the State of Colorado. Additionally, Bethanie Reynolds and Ray will attend a dinner meeting with Colorado Hospital Association colleagues. Audit field work for 2025 audit will be in the second week of February. New audit partner Brad Dejong will be interviewing key leaders and Board Chair. Board presentation of audit should be in May.

Ray explained a new approach to Point of Service collections, in conjunction with the healthcare financing program. Ray cautions the board that community members may hear different messaging regarding collecting prior balances and patient responsibility. Elective surgeries will be the first area where the new messaging will be rolled out. MPH does not want this to be a barrier to care, however. With increasing costs, collecting payments up front will help hedge against this. This approach is similar to other facilities.

CNO Report (Amy Binkley) Amy provides detailed information about the Trauma Survey at the Fraser Campus. Trauma Survey team members provided information about both strengths and areas for improvement. Strengths included the EMS integration, including performance improvement activities and ongoing education. Our team, including Becky Manley and Dr. Lupica, are major assets to our trauma program. They talked about our injury prevention programs and how MPH takes the local community into consideration. The layout and flow of the new facility was commended as well as the size and capacity of our decontamination shower. 24/7 in-house radiology and excellent patient care were also highlighted. Trauma surveys are good for 18 months. MPH is also in the window for the Granby and Kremmling Trauma surveys. Board and leadership thanks the team for their hard work, as it was outstanding. Board queries about any negative items from the survey, and opportunities were shared about ways the program would grow into the future, such as a centralized documentation system for process improvement.

Town Halls are being held this week with a “Back to the Future” related theme- Let’s build the future of care together. MPH leadership has committed to doing town halls quarterly and dates will be set ahead of time so people can plan to attend. Board members are always welcome.

Leadership would like to thank the Foundation for helping and supplying pies for this month’s birthday bash “pie day” and for helping serve. Pop up Popcorn bar was a fun surprise; thank you to the schools for lending the machines. Employee engagement survey timeframe is still open, and leaders are pushing to get more participation. It is currently at 58%. Senior Leadership has been emphasizing the survey during the Town Halls. Kim McCowan, our Infection Preventionist, held a pop-up hand hygiene awareness activity. This activity was a Spa Bar with several educational, healing, and fun activities. Hand hygiene compliance from secret shopper had gone from 100% to 91%, so a fun re-education activity helps with this. Amy also

KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

shares that Mark Hale, from EVS, was our employee of the year. This is a coworker nominated process. It was limited to employees of the month from 2025.

Amy shares information about the policy and procedures process. Directors have been revising and placing their policies on a new template. Policies with changes will be approved through the organization and then will come to the board for approval.

Amy shares that Bethanie Reynolds was selected as our new Quality, Risk, Accreditation and Case Management Director. Amy anticipates adding her to the board's approval through consent agenda in the future.

Board member queries about the barriers to employees filling out the Employee Engagement Survey. Anette shares that she isn't aware of any, but the number of PRN staff has increased. Sometimes, if things are going well, they don't fill it out. Question is asked if it was survey fatigue, which is a reason our leaders had noted in the past and we backed off on frequency.

There have not been any OIG complaints for the time period.

CMO Report (Dr. Stuerman) This week is Clinic week, so thank yous to the clinic staff were shared. Clinics saw a lot of growth in 2025, and MPH anticipates this to continue in 2026. A new clinic provider starts next week, Dr. Johansen, who is bringing her patient panel with her. Dr. Burrows, OBGYN, will be joining our specialty

services in two weeks. Dr. Stuerman shares that Emergency Department will be receiving a new test kit soon that will help evaluate whether membranes have ruptured and labor has started. This will help keep care local and avoid an ambulance ride just for a labor check. Dr. Ratcliff, Dr Fabian and Dr. Crane have been busy in the OR and in the clinics. Dr. Fabian has brought new services that have not been done here before, such as a cholecystectomy procedure to remove gall stones and hiatal hernia repairs. Dr. Stuerman described one surgical candidate who had major quality of life issues from the hiatal hernia before the repair. Dr. Stuerman also shares some information about clinic scheduling improvements that will allow MPH to provide appointments in a timelier manner.

In MPH's Emergency Departments, in the last month and a half, Fraser's average daily patient count has gone up from 9 to 10.5 and Granby has gone up to 12. Kremmling has also increased to 5 per day. More inpatients are being admitted as well. Dr. Stuerman again thanks Dr. Lupica, Becky, Ann, Laura and all team members who helped with the Trauma survey. Also, MPH's Emergency Departments have seen some very challenging patients and Dr. Stuerman feels everyone is at a point of excellence at this time and the culture is very good. Emergency Department will be hiring a new full-time physician as one physician has transitioned to PRN. One of MPH's CCTs was just admitted to medical school. Dr. Stuerman also thanked nurse leaders for picking up shifts and covering vacations to help cut down on travelers.

Dr Stuerman also shared the EMS arrivals to MPH by facility. Granby is still receiving the

KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

largest number from EMS. He also emphasized that having a closer location available at Fraser helps get patients care quicker and helps EMS because they can return back to service sooner. Of patients who are seen in the ED, less than 10% are transferred to other facilities. Transfers out of the county were discussed at length. Transfers are required for many medical reasons. Dr. Stuerman also detailed the sleep study survey which happened last month, which allows MPH to operate the program for another 3-5 years. Team discusses credentialing, which includes providers who do imaging reads for us. Dr. Grey, cardiologist, has been seeing 20 people per day in the Granby clinics when he is here. MPH's partnership with him has also allowed patients to have good continuity of care between facilities. Dr. Mauer is the MPH director for Inpatient Care, and he is doing additional education and has good ideas to help new physicians become more familiar with Inpatient Care.

CEO Report (Jason Cleckler) Jason highlighted the updates and importance of the new version of the strategic plan. Financial Sustainability pillar is a major focus for MPH and is discussed at every board meeting. Quality and Performance Improvement is the second pillar. Jason shares excitement of having Bethanie Reynolds moving this pillar forward and reminds the team that quality at MPH is everyone's job. The third pillar is Employee and Patient Experience. Anette had touched a lot on this pillar tonight, but it is a large focus for MPH leadership, whether it's Spirit Committee activities or having the benefits that help the employee and their family. This pillar is also about collecting feedback through the employee engagement survey and listening to our employees and incorporating their ideas into our strategic plan and day-to-day operations. Growth is the final pillar in the strategic plan. Jason emphasizes our facility's focus on smart growth and the understanding of things that a rural facility can be successful with and those that don't make sense. Expansion of specialty services close to home was also mentioned in the Community Health Needs Assessment and will continue to be part of smart growth. MPH's focus this year is to solidify the service lines already started and step back to optimize what is already in place.

The finalized strategic plan then goes out to the directors, and they have their own plans that feed into the main plan. MPH's daily huddle has been incorporating details from the director's own strategic plan, and each director rotates into this role to provide information on all the departments facility wide.

There is a reason MPH leaders read the mission, vision and values at the beginning of each meeting and talk about the strategic plan frequently. Leadership wants to ensure that our mission, vision and strategic plan match the day to day operations and actions. This has been and will remain a large part of the leaders' decision making strategy.

Jason provides an update on the Rural Futures group and recent activity. Legislative activities are focused on General Assembly in 2026. Rural Futures is focused on sustaining the CHASE fee (formerly provider fee). This is the team's number 1 priority. Additionally, Rural Futures is looking to develop a statewide rural clinically integrated network. They are hoping to ask the general assembly to remove any barriers to the creation of this clinically integrated network (CIN). Rural Futures has also been bringing together the Western Healthcare Alliance (WHA)

KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

and the Eastern Plains Healthcare Consortium for meetings, and they will create a clinically integrated network. It is hopeful that the CIN approach to distribute the federally designated funds for rural healthcare previously discussed. Another priority is enhanced payment rates for Medicaid, focusing on reimbursement for facilities whose payer mix of public payers is a significant portion of their business. Federal matching funds and new enrollment requirements also jeopardize the Medicaid program in the state. People are beginning to lose Medicaid coverage and others are backing off from purchasing plans on the exchange. Establishing a state fund for rural hospitals to utilize for rural development and funding needs is another priority. Jason will be presenting at a Rural conference in Denver with the Rural Futures group.

Jason details recent meetings on Access to Care Community Partners meetings. Dental and mental health services for those with Medicaid and non-insured are the priorities. Elevate program in Summit will work on developing dental health and on-site behavioral health offerings.

Jason will share Community Health Needs Assessment to the community during the KFFR interview, and Andy and Jamie will focus on the ways people can help their community by donations. MRI waiver process has been submitted, and MPH leadership will continue to update the board on the timeline provided.

Jason provides an update on Steamboat Orthopedics changes. Kim, the interim CEO, has replaced outgoing CEO, Ryan. Kim was able to come to Middle Park Health- Granby Campus to meet MPH leaders recently. Podiatry candidate will likely be added, in addition to the potential of other ortho providers. Dr. Wilson will be going to the Olympics very soon. Dr. Miranda will also plan on rotating to Granby.

Jason describes the process regarding the distribution of the rural transformation fund. HCPF currently controls the distribution and has created a board of directors for the rural transformation fund. 4 rural community hospital members, including 1 from Rural Futures, will be on this board. The board will govern how the rural transformation fund is distributed, the application process, and other details. Unfortunately, representatives from insurance companies also are on the board.

Old Business Rosalie shares progress on the application for the driveway permit for the hospital-owned land. Photos and stake will be placed soon, and then application will be submitted.

Board Discussion Board member shares hearing community shout out to MPH on local radio station KFFR during an interview of the Middle Park High School's assistant principal. Tiffany shares that Jason Cleckler, Jamie Jensen and Andy Radzavich will be on KFFR radio on 2/11/2026 from 7 am to 9 am.

Board Member shares that she was able to round with Trauma Nurse Coordinator Becky Manley in Fraser. Another board member expressed appreciation on how much time and effort directors Tiffany Freitag and Christina Lockhart put into rounding with her. She expressed


KREMMLING MEMORIAL HOSPITAL DISTRICT
d/b/a Middle Park Health
Board of Directors Meeting Minutes
Thursday, January 29, 2026

excitement with how staff is receptive and open to talking with leadership. It is obvious that leadership is willing to work on the same team. Board Chair voiced appreciation for how approachable the Senior Leadership Team. Board member expresses community appreciation of donation of booster seats to the preschool. Board member shared that community members would like to pay by scanning a QR code. Team discussed nuances of this, and the need to balance with fraud protection and HIPAA regulations. This possibility will be discussed and feasibility will be considered. Signage was also discussed for the Kremmling Facility.

Adjournment of meeting

Motion: A motion was made by Kim and seconded by Jenn to adjourn the meeting at 8:40 pm. **Motion adopted on a 4-0 vote.**


Chris Murphy, President


Kim Cameron, Secretary/Treasurer
Dawn Heller V.P.

Approval Date: 2/26/26

Minutes taken by: Rosalie Rust